

Economic Democracy And Financial Participation - Daryl D'art

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The ideas behind economic democracy and financial participation are not new--the first International Congress on profit-sharing met in Paris in 1889. The principle that lay behind the idea was to generate an economic democracy in line with the political system. Since this time, many schemes have met with both mixed reactions and differing levels of success. In "Economic Democracy and Financial Participation," Daryl D'Art pursues two objectives. He examines the question of whether profit sharing schemes and employee shareholding can motivate workers and generate cooperative striving, and if so, under what conditions. He also identifies the schemes of financial participation which have the potential to attain economic democracy within the individual firm and the wider society. D'Art draws on the results of research carried out in the United States, Sweden, Denmark, and Ireland, and contrasts an individualist approach to economic democracy with a collectivist approach. The result is a comparative international analysis of financial participation at both a theoretical and practical level. Author: D'Art, Daryl Publisher: Routledge Illustration: N Language: ENG Title: Economic Democracy and Financial Participation Pages: 00000 (Encrypted PDF) On Sale: 1992-03-05 SKU-13/ISBN: 9780415062152 Category: Business & Economics : Economics - General

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